Delivering for Wales
Cyflawni dros Gymru

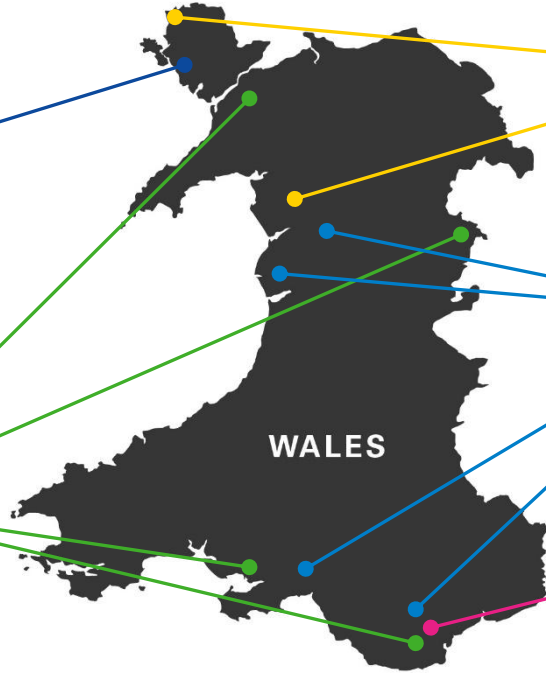
Steven Bell
Railway Systems Director
Babcock Rail

Image courtesy of Bam Nuttall
Highland Enhancement Programme

Babcock in Wales
Babcock yn Cymru

Engineering and operations for hawk fast jet training RAF Valley

Supply and operations of 4 air ambulance helicopters



Cavendish Nuclear operations at Wlyfa and Trawsfynydd

Railway systems integration and delivery including signalling, track, overhead line and plant

Purpose built Fire & Rescue training facility and training programme design and delivery

Babcock in Rail

Babcock ar rheilffordd

DECHRAUTAITH

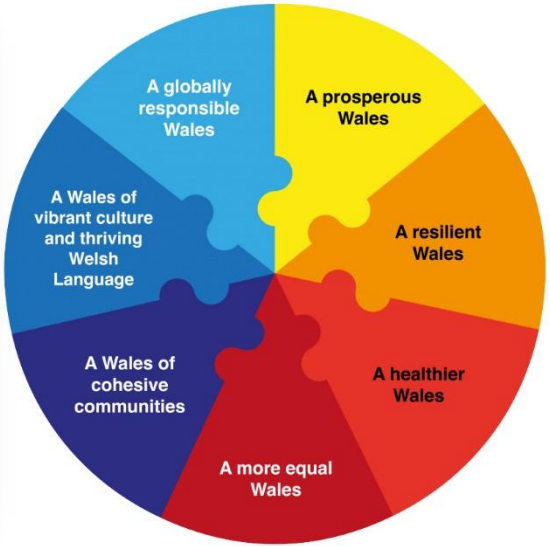
#JOURNEYBEGINS

Delivering for Wales
Danfon dros Gymru

Welsh Valleys
Helping to keep communities, businesses and people connected across the country

Delivering for Wales

When we complete a project, we want to be proud to have helped put Wales in a better position than it was at the outset of the project – that's what legacy means to us.



So how do we deliver this for Wales

- ✓ Delivering jobs and skills
- ✓ Delivering for communities
- ✓ Delivering Innovation
- ✓ Delivering on sustainability
- ✓ Delivering through Collaboration

Forres Station
Highland Enhancement Programme BAM Nuttall

Delivering for skills and jobs
Cyflawni sgiliau a swyddi

Engineering technician

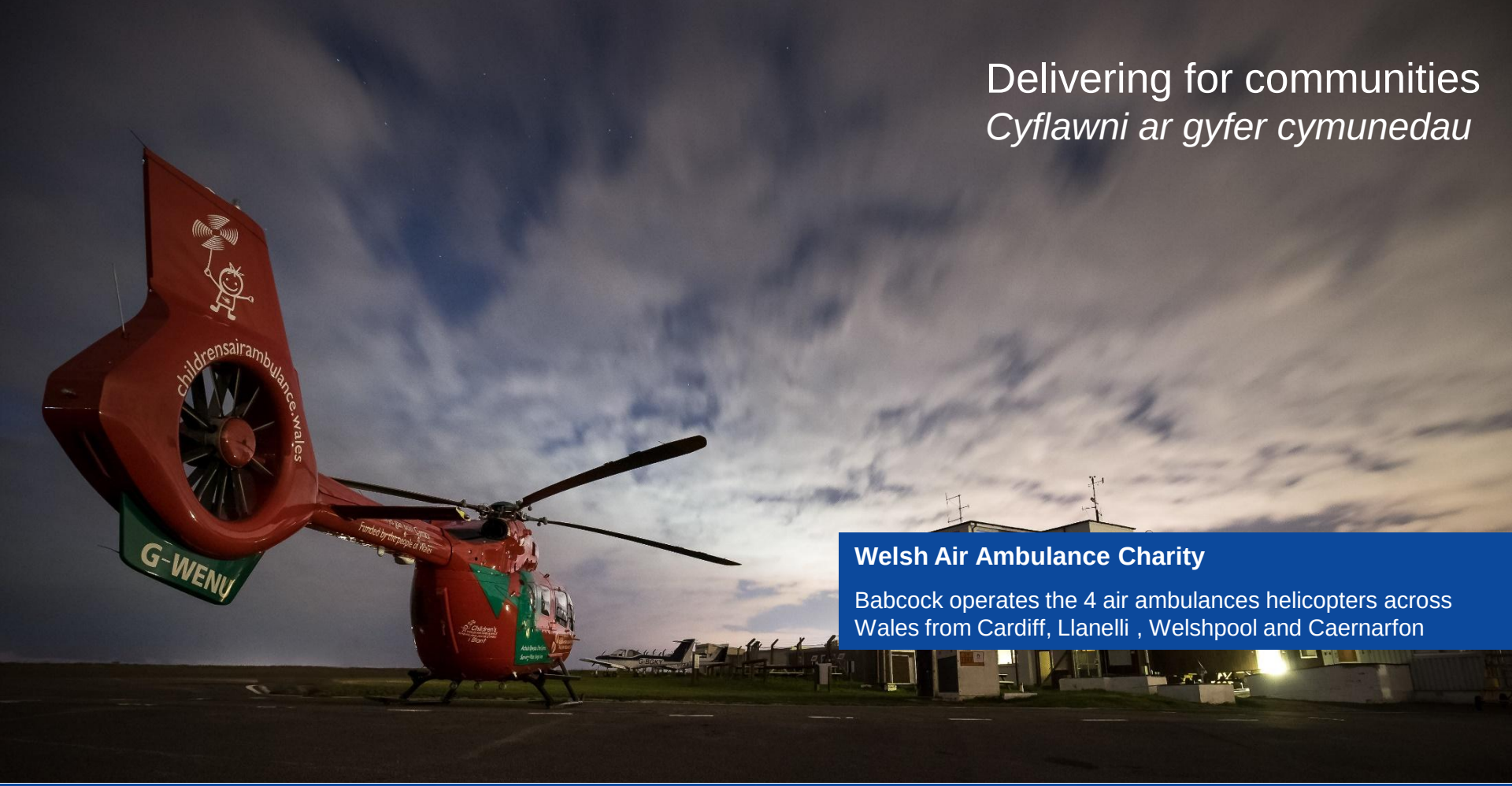
Babcock engineering technician, servicing a Hawk fast Jet Engine. Most of these high skilled jobs are held by locally recruited and trained people many progressing through our apprenticeship scheme

Delivering for jobs and skills

- **Creating skilled jobs, recruited and trained locally**
- **Harnessing the potential of people through apprenticeships**
- **Working with colleges and universities creating opportunities for graduates**
- **Working with SME's and allowing them to grow**
- **Creating diverse workforces**

300	**Graduates** company wide
130	**Yearly intake** of Graduates
905	**Apprentices** company wide
90%	**Apprentice Retention Rate** after 5 years
95%	**Apprentice Completion** rate
54%	**Annual spend is with SME's**

Delivering for communities
Cyflawni ar gyfer cymunedau



Welsh Air Ambulance Charity

Babcock operates the 4 air ambulances helicopters across Wales from Cardiff, Llanelli , Welshpool and Caernarfon

Delivering for communities

- Connecting communities
- Creating economic benefit
- Community engagement
- Reliable and dependable
- Being part of the community we serve

Delivering Innovation
Cyflawni Arloesedd

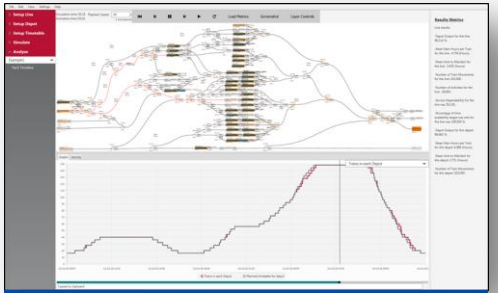
Piling Train
Mechanised solution to electrification piling using existing equipment SB Rail developed and patented this entirely self servicing piling systems

Delivering for innovation

Performance improvement

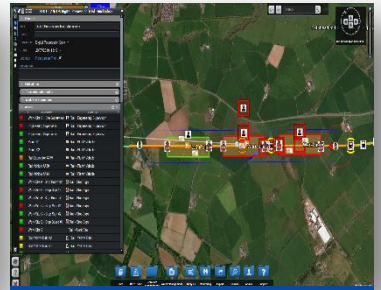
Digital Delivery

Mechanised Solutions



Asset optimisation

Cyber security



Digital possessions

Delivering on Sustainability

Cyflawni Cynaliadwyedd

Supporting local community
Through STEM Ambassadors programme Babcock and Farrans supported Foyle College Careers Convention in Northern Ireland

Delivering on sustainability

See Me
End mental health discrimination

HOME SAFE EVERY DAY

Cefnogi Trydydd Sector Cymru
Third Sector Support Wales

CARBON TRUST STANDARD

Delivering on Sustainability
Cyflawni Cydweithrediad

Collaboration
Delivering through collaboration Highland Enhancement Programme with delivery partners, Transport Scotland, Network Rail, BAM Nuttall and Siemens

Delivering for Wales - Summary