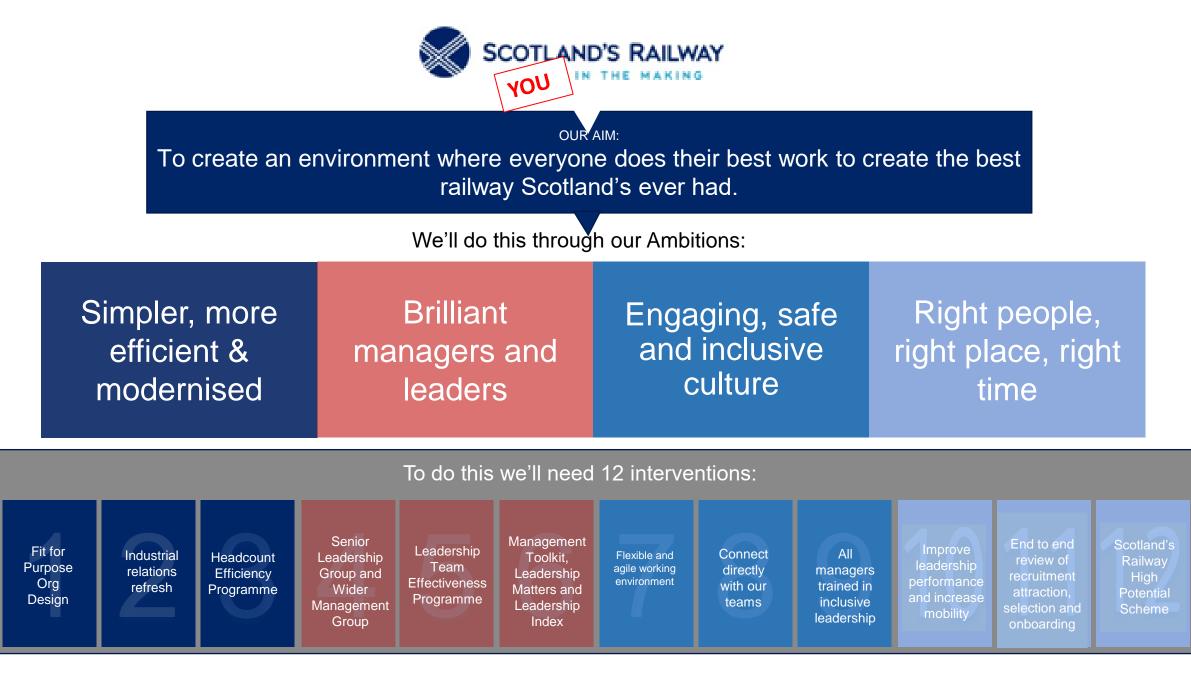
Engagement = Safety?

Alex Dobbie HR Director – Network Rail



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The good thing about science is that it's true whether or not you believe in it. — Neil deGrasse Tyson

Science is what scientists do, and there are as many scientific methods as there are individual scientists. — Percy Williams Bridgman



So what did we find...?

- 1. Frontline staff feel less safe
- 2. Sickness levels aren't a leading indicator
- 3. Grievances are
- 4. Resource leads to psychological safety*
- 5. Diverse teams are safer teams*



6. <u>LEADERSHIP = ENGAGEMENT = SAFETY</u>

Engagement = Safety?

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